

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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from the EDITOR'S CHAIR

RECESSION OVER, BUT . . .

The recession is over, except in the one economic area vital to unions: jobs.

As the AFLCIO News pointed out in a front page story last week, the nationwide unemployment rate has been stuck near 7 per cent for 11 months.

The California Labor Federation is so concerned about "hard core" unemployment that it sponsored conferences on "Job Displacement, Retraining and Skill Development" last weekend in San Francisco and Los Angeles.

The chief topic at the conferences—and the No. 1 unemployment problem—was automation and how to cope with it.

★ ★ ★

APPRENTICE PROBLEMS

In reporting on the San Francisco conference at Monday night's Central Labor Council meeting, Ed Logue of Machinists 284 emphasized the need for more (and better) apprenticeship programs.

A large number of those unemployed now are persons not adequately trained in up-to-date job skills. They can't do the jobs that are open.

Unemployment is far greater among unskilled workers and those whose skills are no longer in demand. There is a shortage of some skilled workers.

Logue added that unions need to police their apprenticeship programs better than they do. Too often, employers are exploiting apprentices, and the apprentices aren't learning what they should properly.

★ ★ ★

MOONLIGHTERS, ETC.?

In Logue's opinion, our economy couldn't absorb all the unemployed, even if they were properly retrained.

There are too many two-job families and moonlighters. And a shorter work week is needed to spread the work around, Logue told labor council delegates.

Another problem was discussed by John F. Henning, state director of industrial relations. He told the conference that too many youngsters are graduating from high schools without useful job skills.

Henning said job counseling in most high schools is pitiful.

To the labor movement, automation means more than just loss of jobs. Automation is also a shift away from traditional union skills. More white collar workers will be needed; more special training will be in demand.

Automation is stealing union jurisdictions, as well as jobs. Some unions are meeting this challenge; others aren't.

Much more than just talk is needed.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Vote 'yes' on Fremont bonds, 3 school tax hikes—AFLCIO

'State BTC fund already being used in 3 areas'

The growing State Building Trades defense fund has already been used to fight inroads by United Mine Workers' District 50 upon AFLCIO jurisdictions in three areas.

This fact was reported to Alameda County Building Trades Council delegates last week by J. L. Childers, business representative.

Reporting on a State BTC Executive Board meeting, Childers said the biggest victory came when the NLRB recently outlawed a District 50 contract with a group of roofing firms in 16 counties.

Employees of the firms, headquartered in Chico, had been represented by two AFLCIO Roofers' locals before District 50 moved in.

Preparation of the AFLCIO legal case was made possible through the defense fund, to which all AFLCIO building trades unions in California are being asked to contribute.

FRESNO, LONG BEACH

Childers said the defense fund is also being used to fight District 50 inroads in apartment house construction in Fresno and Long Beach.

By "nipping these cases in the bud," Childers declared, the AFLCIO hopes to prevent establishment of District 50 beachheads like that in the Fresno area home building industry—where AFLCIO wages and benefits have been undermined.

MONTEREY PENINSULA

In addition to District 50, the State BTC is watching the Peninsula Craftsmen in the Monterey area very closely, Childers told delegates.

He said this group appears to be controlled by superintendents and foremen and, therefore, may

be considered a "company union."

NLRB DECISIONS

In his report, Childers also summarized topics discussed at the State BTC Attorneys' Conference, held in conjunction with the State BTC Executive Board meeting.

The importance of getting independent contractors to sign local BTC agreements was emphasized.

Also discussed was the fact that the NLRB is handing down more decisions favorable to labor since Kennedy Administration appointees took their seats.

Although there are still many unfair restrictions on picketing, Childers pointed out, the Eisenhower era trend seems to have been reversed.

Remaining unfair restrictions, Childers added, include Landrum-Griffin curbs—which the NLRB can't do anything about.

XMAS COMMITTEE

Leroy Barstow of Painters 1178 and Childers reported on a meeting of the Veterans Hospital Christmas Committee. Childers said one-fourth of the money collected so far came from labor. Barstow pointed out that this year's \$22,500 goal was lower than in recent years. He asked all unions to participate.

CONSUMER ASSOCIATION

Childers reported on the California Association of Consumers Convention in San Francisco the previous weekend.

He particularly praised a speech by Helen Nelson, Governor Edmund G. (Pat) Brown's consumer counsel.

Local unions will be asked to act on resolutions adopted by the convention. Childers urged support of them. He said the association is trying to back up

MORE on page 7

Local 302 expels member in Christian Labor Union case

For what is believed to be the first time in its history, Milk Drivers has expelled a member. He is Vern Baum, an employee of All-Jersey Farms Drive-In Dairy.

According to Al Brown, Local 302 secretary-treasurer, Baum announced at a union meeting that he planned to join the Christian Labor Union and said he would ask other members of the local to sign up with him.

Brown charged that Baum went to Los Angeles to contact representatives of the Christian Labor Union.

Baum was cited before the Local 302 Executive Board on charges under Article 18, Section 6(4) of the International Brotherhood of Teamsters Constitution and By-Laws and Article 6 of the Local 302 by-laws.

These sections include secession, dual unionism, and slander and libel against the local and its officers.

Brown said the Executive Board voted to expel Baum under these sections. He said Baum had appealed and threatens court action.

HE ISN'T PAYING FOR IT WITH BLUE CHIP STAMPS!

Richard K. Groulx, assistant Central Labor Council secretary, began his report at Monday night's meeting by saying that Peter J. Ceremello of Paint Makers 1101 was in Peralta Hospital following minor surgery.

Since Ceremello has been collecting S&H Green Stamps and Blue Chip Stamps to defray costs of prizes for the 1962 Labor Day Picnic, Groulx felt compelled to explain that the hospital stay was being financed by Blue Cross—not Blue Chip.

Keep giving stamps, Groulx urged all unionists, and rest assured that they'll be used for a good cause.

Art Hellender resigns United Crusade posts

Arthur R. Hellender, assistant secretary of the Central Labor Council, has announced that he is resigning from key United Crusade posts after 10 years' service to the Crusade.

Hellender said he believes someone else should have a chance to represent the Central Labor Council on the Crusade.

This year, Hellender has served as vice-president of the Board of Governors of the United Bay Area Crusade and vice-president of the board of the Alameda County United Fund.

He has also been a member of the Board of Governors and Executive Committee of both groups this year and heads labor solicitations in this year's campaign.

OTHER CLC BUSINESS

Hellender made his announcement at Monday night's Central Labor Council meeting.

In other business, strike sanction was granted to the following unions:

- Engineers 39 against Standard Brands, Oakland, and National Cylinder Gas Co., San Leandro.
- Building Service Employees 18 against U.C. Hotel, Berkeley.
- Electrical Workers 1506 (provisional sanction) against Girard-Hopkins Co., Oakland.

ANTI-COMMUNISM SERIES

The council voted to file a resolution protesting the Berkeley Evening School's current series of lectures on Communism.

But they approved an Executive Board recommendation that Mayor John C. Houlihan be contacted to find out what arrangements have been made for use of the Oakland Auditorium by the Christian Anti-Communism Crusade Jan. 31 to Feb. 2.

Action taken by both CLC, BTC delegates

Both the Central Labor Council and the Building Trades Council endorsed the \$1,310,000 bond issue in next Tuesday's Fremont city election.

They are also supporting measures to increase tax ceilings in the Hayward Elementary, Hayward High and Castro Valley Elementary school districts.

The districts seek authorization to raise their tax ceilings by 56, 89 and 50 cents, respectively.

These increases—which won't necessarily go into effect immediately—have been termed necessary to balance budgets, keep class sizes down and pay other operational costs, including salaries.

The Hayward High School District, which proposes the biggest increase, says the owner of a home worth \$15,000 would pay approximately 32 cents a year extra for each cent of tax levied.

A letter signed by 31 members of 11 local unions arrived in the office of the East Bay Labor Journal too late for inclusion in the "Opinions" column.

It said:

"Every working person should be well aware of the fact that if the tax measure does not pass, cutbacks of teaching personnel and services will be necessary to balance the school budget (in the three districts).

"This would definitely affect all children by curtailing their education . . . It would be a drastic mistake to eliminate services, dismiss personnel and overcrowd classrooms just to balance a meager budget."

FREMONT BONDS

The Fremont bond issue includes four separate measures:

- A. Two new fire stations and equipment, \$15,000.
- B. 14 traffic safety projects, including signals, lighting and channelization, \$205,000.
- C. Joint project with Washington Union High School District to provide diving and swimming instruction pools at high schools, \$140,000.
- D. Major street extensions, to be financed partially by gas tax funds, \$450,000.

Union columns

Because of space limitations, some union columns were omitted from this week's issue. Look for them next week.

Union columns will be found on pages 4 and 6 of this issue. Meeting notices for various unions are published on page 5.

HOW TO BUY

Big families and high food costs

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Mothers of large families have handed us a real problem in recent letters—how to feed these families on a workingman's modest pay.

Sometimes the problem causes misunderstandings, with the husband urging that food bills be kept within limits that won't bankrupt the family, literally, and the wife trying to point out the genuine difficulties.

Mrs. E. W. P. says she doesn't know whether to laugh or cry about our earlier statement that a family is doing reasonably well if it can feed itself for \$1.25 a day per person. With her nine, that much would mean a total of \$78.75 a week. Since the average industrial worker earns about \$92 a week, IF he works all year, we share her indecision whether to laugh or cry.

Surveys have found large families spending as much as 45 per cent of income for food, compared to the more usual 30.

Another reader, Mrs. M. J., says her husband gives her \$35 a week to buy food and soaps for six. She says it really takes \$50, particularly because her children like to eat well. She used to spend \$3-\$4 a week just for fruit for them. She has two girls, 8 and 11, a boy of 12 and another 21.

But her husband, with equal realism, points out that if they don't keep down their food bills they can't meet their other bills.

LARGER families usually can eat for less per person than small families because they can buy in quantity and have less waste and spoilage.

Mrs. M. J. is already using one good cost cutter—watching for specials on meat and produce. But to feed her family on \$35 or a little more, she will have to use low cost food stretchers.

This does not mean that the family need be denied adequate nutrition and attractive meals.

Sometimes families trying to keep down food bills rely on bacon as their chief meat, which is a mistake. Bacon gives you less protein for your money than any other meat. In fact, nutritionists consider it a fat, not a meat.

THE REAL answer is the economical use of "good" grade beef, usually the lowest cost grade generally sold at retail, and stretching this beef with other high protein foods.

The best extender is non-fat milk powder. Dr. Michael J. Walsh, a nutritional expert, says

that milk powder gives you more high quality protein for your money than any other food. He says it's preferable to add milk powder to ground meat than the potatoes or bread crumbs housewives usually use, but which "dilute" the protein in the meat.

Oatmeal and legumes are other good meat extenders. Dry milk also can be added to soups, gravies, egg dishes, casseroles, baked desserts and cookies to increase their nourishment.

If you can keep your meat use down to not more than a quarter pound of lean meat per person, you'll have an economical food bill.

OTHER PROTEIN foods which give you a lot of nutrition for the money include evaporated and whole milk, halibut, cheddar cheese, beef and pork liver, fowl, kidneys, and especially during the lush spring season, eggs.

Produce often low in cost for the nourishment provided include carrots, turnips, potatoes, canned tomato juice, squash, cabbage, pea beans, dried prunes and canned applesauce.

A Canadian reader says his family has found home baking one of the best cost cutters. R. F. D., of Toronto, reports his wife bakes 24 loaves at a cost of \$2.25 for the ingredients—about 10½ cents a loaf.

United Crusade starts 'cleanup'

The "cleanup campaign" of the United Crusade drive is now taking place, according to Labor's Community Report, AFL-CIO Community Services publication for this area.

The publication states that the continued support of union members and labor officials will assure the success of this year's drive.

The campaign topped the half-way mark in its first month. Joint labor-management solicitations contributed a large percentage of this amount.

First major employee group to complete its campaign and go over the top consisted of Communications Workers employed by the Pacific Telephone Co. They gave more than a quarter of a million dollars—7 per cent more than last year.

Labor's Community Report states that the United Crusade goal is \$11 million—7 per cent more than last year's.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service in business continuously since 1861
1510 Webster St., Oakland, Calif.
Hayward Office:
1165 "A" Street, Jefferson 7-1165

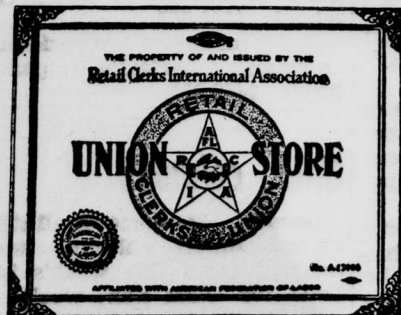
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Barbara Bell Patterns



Adorable brother and sister stuffed dolls — dressed in gray sailor togs! Use yarn for hair—tie sister's pigtails with a gay ribbon.

No. 8142 with Patt-O-Rama is in one size—30 inches. See pattern for yardages.

To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style No. and size.

Worker caught in 2-way pinch

Prices are going up, and take home pay is going down, according to government statistics.

These statistics—quoted by the California Labor Federation's Weekly Newsletter — show the following nationwide trends:

- Prices of consumer goods and services rose by two-tenths of one per cent in September, bringing the consumer price index to a new high of 128.3 (1947-49 equals 100).
- Average spendable earnings of a factory worker with three dependents dropped by about \$1 during the month.

(This figure includes earnings after deductions for federal income and social security taxes.) Altogether, the buying power of the average factory worker's check declined 1½ per cent during the month, the labor federation concludes.

BURNETTS NEW LUCKY'S

2268 TELEGRAPH AVENUE

"For the Best in Italian Food"

COCKTAIL LOUNGE

New "MO"

NICK DITTO, Organ-Piano Music
Fireplace Lounge - Dancing
DRINKS AT SENSIBLE PRICES
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ST. JARLATH'S CATHOLIC CHURCH
Fruitvale & Pleasant Streets
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Sunday Masses: 6:30, 7:30, 9, 10, 11
12:15, Evening 5:30
Week Day Masses: 6:30 and 8:15 a.m.

Protections for time plan buyers

The State Bar lists the following key provisions of California law to protect time plan buyers:

- Installment contracts must be in a single document, and type must be eight point or larger. All blanks must be filled in before you sign.
- The seller must give you a legible and complete copy.
- The contract must list all interest and other charges. Service charges must not exceed 5/6 of one per cent per month on contracts with unpaid balances up to \$1,000 and 2/3 of one per cent on balances over \$1,000.

On retail installment accounts, service charges cannot be more than 1½ per cent per month on balances up to \$1,000 and 1 per cent on amounts over \$1,000.

- The buyer may pay up any time and get a credit refund on interest or service charges.
- Upon repossession, the buyer can redeem the goods by paying the cost of retaking plus balance due.
- Following repossession, the buyer can base his claim only on the reasonable value or resale price—whichever is higher.

If the buyer has paid off 80 per cent or more of the installment contract, the seller gets no deficiency claim.

During the Eisenhower years, the Federal Trade Commission was packed with members who sided with the special interests they were supposed to regulate.

President Kennedy has reversed this trend.

One of Kennedy's appointees to the FTC is A. Everette MacIntyre.

In remarks inserted in the Congressional Record by Congressman Wright of Texas, MacIntyre said that "unfair and deceptive practices" in business have been increasing in recent years.

One reason, he said, is that the FTC fell behind in its work because of slow procedures.

He suggested ways under present laws to speed up cases.

During the Roosevelt and Truman administrations, MacIntyre was a top FTC attorney.

Following Eisenhower's probusiness appointments, he left and became general counsel and staff director of Congressman Patman's House Small Business Committee.

Readers of this page and similar departments in other labor newspapers know that—following Kennedy's appointments of men like MacIntyre—the FTC started doing what it was supposed to do again.

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To the Ladies: FROM the EDITOR

MORE LIGHT was shed on deception in packaging before a U.S. Senate subcommittee led by Senator Philip S. Hart of Michigan recently.

As reported in Labor, the rail union newspaper, the upshot of the testimony was this:

"Many manufacturers are giving less and less in their packages and at the same time trying to persuade the shopper — by psychological tricks — that he or she is getting an ever-better value."

HERE ARE some examples: The standard size can for most fruits and vegetables used to be No. 2.

"Within a span of less than two years, this No. 2 can became a No. 303 can averaging about three ounces (or 15 per cent) less in net contents," Don Lefever, a Washington, D.C. consumer co-op official, testified.

He added: "Many frozen vegetables were initially packed in full 16 ounce containers. Few consumers now realize that the contents of these packages have taken gradual steps downward to 14 ounces, 12 ounces and now to 10 ounces and nine ounces, which are presently considered standard."

"For years, the standard size pack in vegetable oils has been one quart. We currently use a quart under our own (Co-op) label. We were somewhat dismayed recently when some of the largest national brand competitors introduced a 24 ounce 'large size'."

The number of ounces on the label of this "large size" bottle was printed in such small type, Labor reported, that Senator Hart had to use a magnifying glass to read it.

LEFEVER showed several examples of cleverly designed cans and bottles which appeared to be as large as former or standard sizes, but which actually contained up to six ounces less.

These included a "giant" size liquid cleaner, a highly advertised wax, a "giant" size detergent, and catsup.

Tell 'em you saw it in the East Bay Labor Journal!

A REAL BUY!

\$1995

1961 Chevrolet Corvan Panel truck, 6 ply tires, heater, full front seat, truck size side mirrors, 2-tone paint, no lettering, chrome bumper and hub caps, less than 12,000 miles. Phone: EL. 1-3557.

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Important meeting for Local 18; big turnout expected

Proposed changes in the master hotel agreement between Building Service Employees 18 and the East Bay Hotel Association will be voted upon at the regular union meeting at 7 p.m. Friday, Nov. 24.

All members are urged to attend, as this is one of Local 18's major agreements.

Negotiations have been in progress for several weeks. Eight meetings have been held between committees for both sides.

President Edna E. Lallement and Secretary-Business Representative W. Douglas Geldert will make their full report and recommendations at the Nov. 24 meeting, which will be held at 1608 Webster St., Oakland.

The union will then vote on the committee's report, including proposed changes.

Besides a wage increase, several changes have been proposed in other clauses.

Much time was spent by negotiators on the vacation clause. The old agreement caused much misunderstanding on figuring the amount of money a member should get for vacation pay. A proposed re-wording sets forth exactly what members will receive.

Henry Clayborn of Postal Clerks dies

Funeral services were held Monday for Henry Francis Clayborn, 46, veteran member of Post Office Clerks 78 and delegate to the Central Labor Council.

Clayborn, who died suddenly Nov. 9, was a supervisor in the Oakland Post Office. Before that, he had held most of the key offices of Local 78.

A former member of Commercial Telegraphers 208, Clayborn was also well known in the labor movement because of his frequent visits to various union offices.

He was a veteran of World War II, having won several citations for service in the European Theater.

In addition to his wife, Cleone, and his mother, Hannah Clayborn, survivors include seven children and two sisters.

CLC President Russell Crowell adjourned Monday night's labor council meeting in memory of Clayborn, a part time employee of the East Bay Labor Journal.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



THOMPSON'S WATER SEAL

SPRAY ON shoes, leather boots, sports equipment, wood, canvas—any porous materials. Stops rot, mold, mildew, warping, swelling, checking. Deep penetrating, colorless. Get it at your paint, hardware, sporting goods or garden supply store.

E. A. Thompson Co., Inc.

Johns edged out; others endorsed by COPE win in San Francisco voting

George W. Johns, secretary of the San Francisco Labor Council, ran sixth in a field of 33 candidates for five seats on the S.F. Board of Supervisors in last week's election.

Johns ran next behind three incumbents and two newcomers who won election. Jack Morrison, a former newspaperman, also endorsed by COPE, ran a strong second among the five winners.

All other candidates endorsed by COPE won, including Tom O'Connor for city attorney; John J. Goodwin, incumbent city treasurer, and Judges Lenore J. Underwood, Albert A. Axelrod, William A. O'Brien and Andrew J. Eyman.

Goodwin and Judges Axelrod, O'Brien and Eyman were unopposed.

Young Democrats invite public to free conference

The public is invited to a free conference on current issues sponsored by the East Bay Council of Young Democratic Clubs at 1 p.m. Saturday at Albany High School.

Chief topics will be housing discrimination and farm labor.

Speakers are scheduled to include: Assemblyman Nicholas Petris of East Oakland; William Becker of the California Committee for Fair Practices; Marshall Windmiller, contributing editor for the liberal democrat; Jerome Blank of the Berkeley Real Estate Board; Harry Anderson, research director for the Agricultural Workers Organizing Committee; Pat Bellamy of Harvest House, a group working with AWOC; Albert Bendich, former American Civil Liberties Union Counsel now a speech instructor at the University of California; Burton Wolfe, editor of The Californian, and Bill Plosser, KPFA commentator.

Club members are submitting written papers on these topics which will be distributed.

Patronize Our Advertisers!

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PAID POLITICAL ADVERTISEMENT

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RESIDENTS OF THE HAYWARD ELEMENTARY SCHOOL DISTRICT

OUR CHILDREN'S FUTURE IS AT STAKE

VOTE 'YES'

TUESDAY,
NOVEMBER 21

BE FAIR TO OUR CHILDREN

MAINTAIN THE PRESENT LEVEL OF THE EDUCATIONAL PROGRAM.

If the tax election fails it will be necessary to make drastic reductions, seriously impairing the educational program.

ESTABLISH A BALANCED BUDGET. Expenditures have exceeded income for two years.

PROVIDE FOR COST OF LIVING INCREASE. Cost of supplies, repairs, replacements and salaries continue to increase. Additional income is necessary to provide for increased expenditures.

COST TO TAXPAYER:

If your home is valued at \$10,000, you will pay \$1.03 additional taxes per month.

If your home is valued at \$15,000, you will pay \$1.54 additional taxes per month.

If your home is valued at \$20,000, you will pay \$2.06 additional taxes per month.

Below is a partial listing of the organizations that have endorsed the November 21 HAYWARD ELEMENTARY SCHOOL DISTRICT Election Issue and who are urging all citizens to VOTE "YES" so we may continue to have good schools for our children.

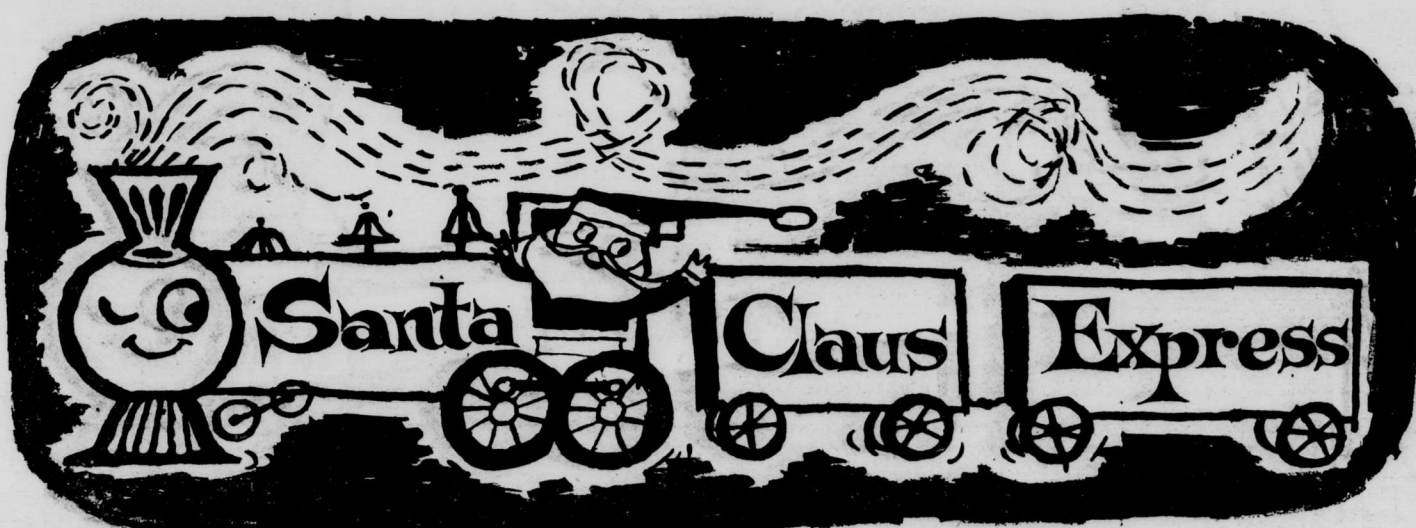
Building Trades Council of Alameda County
Central Labor Council of Alameda County
Hayward Chamber of Commerce Education Committee
Hayward Jr. Chamber of Commerce
Hayward Branch, American Assn. of University Women
Eden Branch, Y.W.C.A. Board of Administration
Hayward P.T.A. Council
Board of Directors—Hayward P.T.A. Council
Meadwood Improvement Club, Inc.
Baywood School P.T.A.
Bret Harte School P.T.A. Board
Burbank School P.T.A.
Cherryland School P.T.A.
East Avenue School P.T.A.

Fairview School P.T.A.
Harder School P.T.A.
Highland School P.T.A.
Hillcrest School P.T.A. Board
Kimball School Mothers Club
Laurel School P.T.A.
Markham School P.T.A.
Muir School P.T.A.
Park School P.T.A.
Sequoia School P.T.A. Board
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Citizens Committee to Maintain Good Schools



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Help Capt. Satellite (of KTVU) welcome Santa Claus at the City Hall at 1 P.M., follow the big parade in downtown Oakland to bring Santa Claus back to Rhodes (November 25th).

Buy tickets now . . . children under 12, at \$1 . . . all others \$1.25. On sale at Rhodes only . . . Oakland camera shop, street floor, Christmas Court, 4th floor, in children's shops, Oakland 3rd floor, Concord street level.

Rhodes

Rhodes Oakland, Broadway at 16th, TE. 5-4321
Concord, 1675 Willow Pass Road, MU. 2-4321

Millmen 550

By CLYDE JOHNSON

The 1962 Conventions. Both the state and national conventions of the Carpenters take place next year. There are some mighty dull axes that we should work overtime grinding for our own good at both of them.

Practically, we have to draft resolutions in proper form to present to the state convention in February. Some will be presented in turn to the national convention.

Union Label. The use of the Carpenter's Union Label on casework, fixtures and millwork

shipped here from other states where wages and working conditions are sub-standard is an outrage. Why should we have to recognize union label goods competing with our work when in some cases the top journeymen's wage is half of ours, and without the health and welfare, pensions and vacations.

California carpenters and millmen fought hard and long for our wage and work standards. Local 550 has always, since it was chartered in 1900, led the fight for higher standards. Emil Ovenberg and Anthony Ramos are known up and down the West Coast as leaders in the major campaigns of the millmen. Both served for many years as

top officers of the California State Mill Committee.

I'll be damned if we'll retreat now. A very strong resolution denouncing the use of the union label in sub-standard areas on casework and fixtures shipped competitively to other states must be sent to the conventions. The union label is our symbol of good union standards and must not be a passport for sub-standard conditions and cut-throat competition.

School and Public Work. We will work on a resolution aimed at securing a state law requiring bidders on casework, fixtures and millwork for public (including school) buildings to pay the area wage scale for the labor involved. This is not a new idea. For many years the federal government has enforced the Walsh-Healy Act, which requires suppliers and builders with government contracts to pay the area wage scale.

Why should we pay taxes to buy from sub-standard areas outside of California to create unemployment here?

Withdrawal Cards. Whether we like it or not our mills and shops are rapidly becoming industrialized and we have to face facts. One fact is that transferring in and out of an industry is common, and our Broth-

erhood does not provide for it. Other union do. I'm told that it involves more than just printing a special card. It requires special consideration for several benefit sections of our constitution.

We should adopt a resolution, carefully prepared, to go to the state convention requesting the Brotherhood to provide a withdrawal card. We have too many cases where members leave the industry and return, only to pay another initiation fee. This is wrong and we must try hard to get the constitution amended.

Health and Welfare. We must send another resolution to the state conventions requesting action on combining our health and welfare and pension programs on a statewide basis. Right now we can even transfer credits with the Carpenters plan in our own district. Obviously, we could improve the benefit program, reduce the cost of administration, and eliminate needless waiting periods if it was all combined in one program.

A resolution on this subject was adopted at the last convention. It came from our local. We must urge the State Council to initiate special conferences to work out practical steps in combining all the programs.

Steamfitters Local 342

By JIM MARTIN

Registrations were closed last Thursday for those candidates seeking office at this union's forthcoming general election to be held Sunday, December 10, 1961.

The candidates registered are as follows:

For President, Don McFetridge and Jim Wilson.

For Vice President, George Edwards and Larry Schwab.

For Business Manager, Don McFarland and Jim Martin.

For Business Representative No. 1, Lou Kovacevich and Jack Matheis.

For Business Representative No. 2, Don Stallings and Bill Weber, Sr.

For Recording Secretary, Ernie Boyer—no opposition.

For Executive Board, Dick Dole, L. C. Furman, Marty Scott and Roy Turley.

For Board of Trustees, Tony Brown, Lou Kovacevich, Jim Martin and Jack Matheis.

For Treasurer, Allyn Briggs and John Brogan.

For Finance Committee, Andy Comphele, Glen Ele, C. D. Gibbon and Lee Revis.

For Delegate to Labor Temple Association, Jim Martin—no opposition.

For Examining Board—Steamfitters, M. B. (Buck) Blair—no opposition.

For Examining Board—Welders, Al Viale—no opposition.

For Examining Board—Refrigeration, John B. Dulle—no opposition.

For Examining Board—At Large, A. G. Smith—no opposition.

For Apprentice Committee, Bobby Beeson, Ernie Boyer, Tony Brown, Floyd Coffman, George Edwards, Vern Gosney, George Machado, J. R. Tucker.

For Skilled Improvement Committee, Karl Aiello, Vince Cooper, John B. Dulle, Doyal Walker.

Inside Sentinel, C. Hintermeister, O. J. Morris.

Welfare Committee, Andy Comphele, Al Pastega.

Delegate to Alameda County Central Labor Council, C. D. Gibbon, Jim Martin, Jack Matheis, Marty Scott, Don Stallings.

Delegate to Alameda County Building Trades Council, John Davy, Lou Kovacevich, Jim Martin, Jack Matheis, Marty Scott, Don Stallings, Bill Weber.

Delegates to Contra Costa County Building Trades Council, Tony Brown, Lou Kovacevich, George Machado, Jim Martin, Don Stallings, J. R. Tucker, Bill Weber, Sr.

Delegate to California Pipe Trades Council Convention, John Brogan, Tony Brown, Dick Dole, C. D. Gibbon, Bennie Gosney, Lou Kovacevich, Jim Martin, Jack Matheis, Don McFetridge, Larry Schwab, Marty Scott, Don Stallings, J. R. Tucker, Roy Turley, Bill Weber, Sr.

Your sample ballot will be in the mail shortly.

In behalf of your Business Office, I wish to extend to the membership and their families a very happy Thanksgiving.

Steel Machinists 1304

By DAVE ARCA

Four weeks in court may well distort our thought and comprehension. Their legal stuff gets kind of rough and knots our nerves with tension. The legal staff on Pabco's behalf is ruthless and persistent, as they probe and pry and magnify, searching for the inconsistent.

The indignity and hostility to which we have been subjected, has disturbed our rest; keeps our mind obsessed with our contract that wasn't respected.

Somehow, we feel, this Pabco deal will eventually appear again. Yet this evil deed, could not succeed, without the aid of union men.

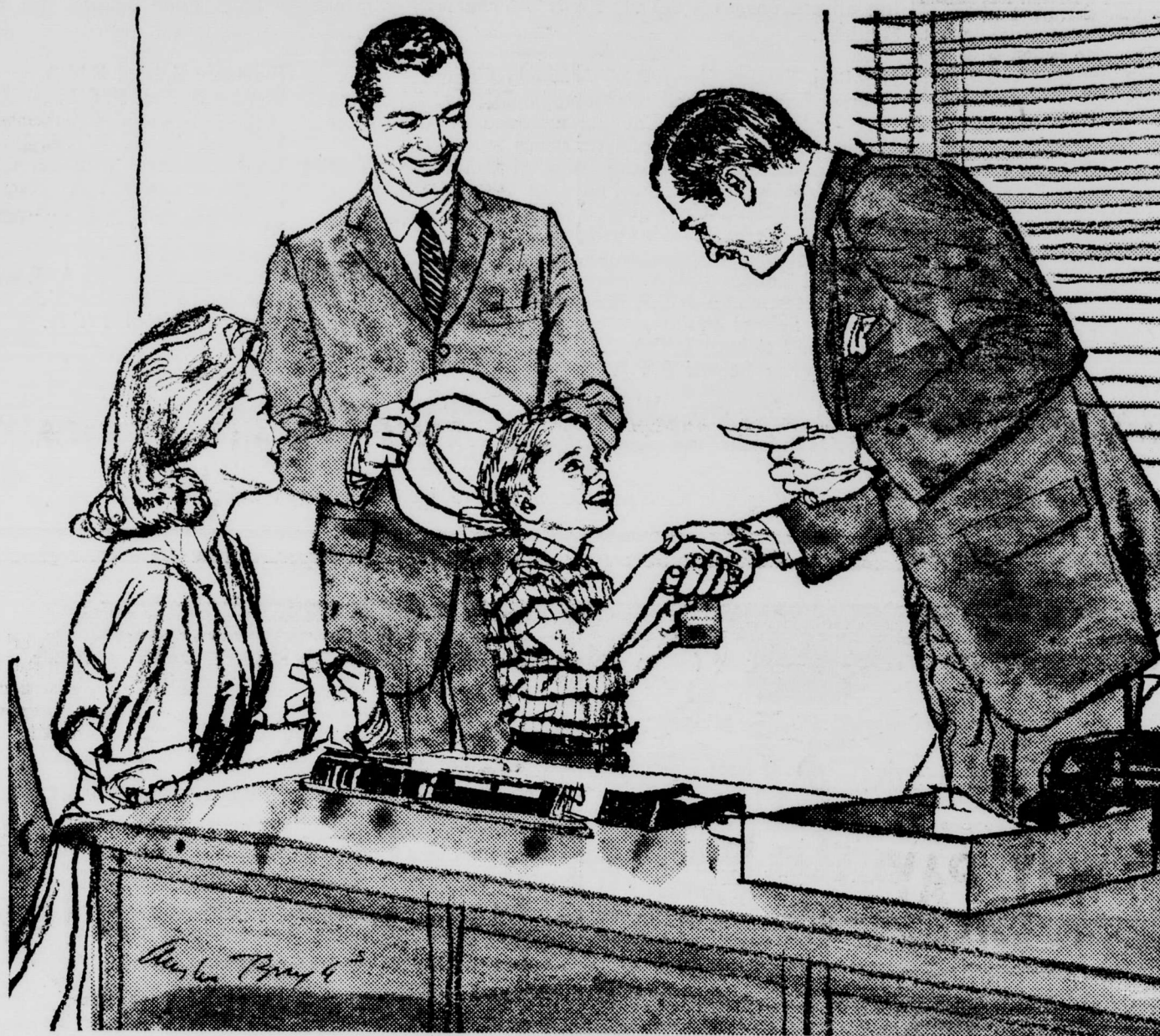
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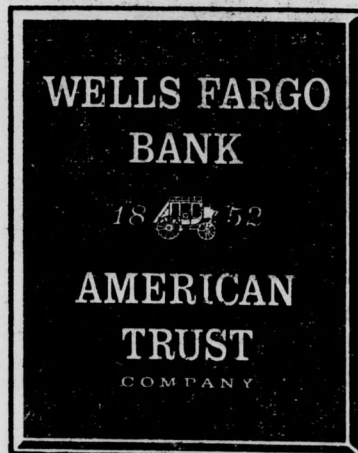


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OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

IMPORTANT NOTICE

The regular meetings of Lodge No. 1546 will be held on the 1st and 3rd Tuesdays of each month at the hour of 8 p.m. at our new building, located at 10260 MacArthur Blvd., Oakland, Calif.

Under our Constitution and By-Laws notice is hereby given for the election for the following offices: President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sentinel, Conductor, Trustees, Senior Business Representative, 1st Assistant, 2nd Assistant, 3rd Assistant, 4th Assistant, 5th Assistant Business Representatives, members of Executive Committee, delegates to Central Labor Council, delegates to California Conference of Machinists and delegates to California Labor Federation, AFLCIO.

The election will be held December 5, 1961, from 10 a.m. to 9 p.m. at our new building located at 10260 MacArthur Blvd., Oakland, Calif. Voting will be by voting machines.

Absentee ballots may be mailed to members who reside in outlying districts more than 25 miles from Lodge room and, to members who are ill and confined under doctor's orders, also temporarily absent from city.

Members who desire, and are eligible, for an absentee ballot must send their request for same in writing to the Recording Secretary at least 10 days prior to date of election.

Only those absentee ballots will be counted that are returned in a sealed envelope marked "ballot" prior to the closing of the polls.

In case of runoff election, absentee ballots will be automatically sent to those requesting them for the regular election, otherwise the same rules will apply to absentee ballots for the runoff election.

Fraternally yours,
A. J. HAYES,
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at the Eagles Hall, 1228 36th Ave., Oakland at 8 p.m.

All members please note: \$1 (one dollar) assessment for State Building Trades Defense Fund is now due and payable.

Fraternally yours,
J. W. KIRKMAN,
Recording Secretary

PAINT MAKERS 1101

November 21, 1961, will be a special and regular meeting.

On the agenda for the special meeting will be a proposed by-law change. This is for a "Death Benefit Fund" for the members of Paint Makers 1101 only.

Date: November 21, 1961.
Time: 8 p.m.

Place: Hall M, Third Floor, Labor Temple, 2315 Valdez Street, Oakland.

Your attendance is urged.
Fraternally yours,
EDWARD MORGAN,
Recording Secretary

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Paul Hudgins, Treasurer

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No. 342

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PAINTERS DISTRICT COUNCIL 16

NOTICE OF MEETINGS

Painters District Council 16 meets on the first and third Thursdays of each month at 8 p.m. in Hall G on the third floor of the Labor Temple, 2315 Valdez St., Oakland.

Next meeting will be Nov. 16.

Fraternally,
WILEY H. MOUNTJOY,
Recording Secretary

CARPENTERS 36

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m. at 761 12th St., Oakland, California.

The Educational Committee will be held Tuesday at 8 p.m. November 14, 1961. Please note this change in the date.

Stewards will meet Thursday at 8 p.m., November 16, 1961.

Fraternally yours,
OSCAR ANDERSON,
Recording Secretary

HAYWARD PAINTERS 1178

Friday night, November 17, we get together again in a regularly called meeting. Even though it is such, a certain question has arisen relative to our welfare with which you should become acquainted. The place to take action is on the floor at the meetings, and not publicly, as I see it.

Fraternally,
ROBERT G. MILLER,
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, Nov. 16th, 8 p.m. Executive Board meets 6:30 p.m. Please attend. Don't forget your Blood Bank dues for 1962.

Fraternally,
D. ARCA,
Acting Secretary

CLERKS, LUMBER HANDLERS 939

Due to the Thanksgiving holiday, the regular meeting scheduled for Friday, November 24th, has been postponed.

The next meeting will be held Friday, December 8th, 1961.

The Executive Board will meet at 7 p.m. A regular meeting of the membership will follow at 8 p.m. You are respectfully requested to attend this meeting.

There will be no meeting Friday, Dec. 22, 1961, due to the Christmas holiday.

Fraternally,
A. R. ESTES,
Recording Secretary

AUTO & SHIP PAINTERS 1176

The next meeting of Auto and Ship Painters 1176 will be on Tuesday, Nov. 21, 1961 in Hall D of the Labor Temple, 2315 Valdez St., at 8:00 p.m.

Fraternally,
LESLIE K. MOORE,
Business Rep.

BAKERY WAGON DRIVERS 432

The election for officers will be held Saturday, Dec. 9, 1961, in the office, Room 102 of the Labor Temple, 2315 Valdez St., Oakland, Calif., during the hours of 9 a.m. to 8 p.m.

Fraternally,
LES BENHAM,
Secretary-Treasurer,
Business Representative

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

All members please note: \$1 (one dollar) assessment for State Building Trades Defense Fund is now due and payable.

Fraternally,
JOHN GRIGSBY,
Recording Secretary

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 36th Avenue, Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held Dec. 2, 1961, at 1918 Grove St., Oakland, Calif., at 2 p.m.

The second and last nomination for election of officers for two year terms will be held, election at the January meeting.

The Executive Board will meet at 10:30 a.m.

Fraternally,
VICTOR BARTELS,
Secretary

UC EMPLOYEES 371

The next regular meeting will be held on Dec. 9, 1961, at Colombo Hall. The Executive Board will meet at 1 p.m. The regular meeting will be at 2 p.m. There will also be nominations at this meeting.

All members who have not sent in the insurance card are urged to do so as soon as possible.

Fraternally yours,
A. ROBERTSON,
Secretary

STEAMFITTERS LOCAL 342

General election of officers and delegates of this local union will be by secret ballot on Sunday, December 10, 1961, and will be conducted in Hall M of the Labor Temple, 2315 Valdez St., Oakland, Calif., 10 a.m. to 7 p.m. Be sure to have your dues book with you when voting.

The second reading of registrants will be at the membership meeting to be held on November 16, 1961.

In case of a tie vote, the runoff will be at the next regular meeting of the union. All candidates who receive a sufficient number of votes to be elected but are tied with one or more other candidates shall be placed upon the ballot.

Fraternally,
JAMES MARTIN,
Fin. Secty. & Bus. Mgr.

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m., the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next regular meeting will be held Nov. 21, 1961.

JOSEPH MEDEIROS,
President

LEROY V. WOODS,
Secretary-Treasurer

S. F. - OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union, No. 18 will be held at California Hall, 625 Polk St., San Francisco on Sunday afternoon, November 19, 1961 at 1 o'clock.

Fraternally,
HORACE W. STAFFORD,
Secretary

BUILDING SERVICE 18

The union office will be closed Friday, Nov. 24.

Fraternally,
W. DOUGLAS GELDERT,
Business Representative

HAYWARD CARPENTERS 1622

Regular meetings of Carpenters are held each Friday at 8 p.m., unless otherwise specified, at the Labor Temple, 1050 Mattox Rd., Hayward.

We sincerely urge that you attend meetings as regularly as possible. You as a member should take part in the deliberations of these meetings and aid to form policies that are good for the labor movement as a whole, and for you as an individual.

Stewards' meetings are held on the second Tuesday of each month, and the last Friday of each month is social night for all.

Fraternally,
L. D. (LARRY) TWIST,
Recording Secretary

UNITED STEELWORKERS 1798

Regular union meeting Friday, Nov. 17, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally,
ELLA BAINES,
Recording Secretary

BERKELEY PAINTERS 40

Due to the Thanksgiving holiday, there will be no meeting Friday, November 24. The next meeting of this local will be December 8, 1961.

Fraternally Yours,
BEN RASNICK,
Recording Secretary



TIRE BUYING ADVICE TO ALL UNION MEMBERS

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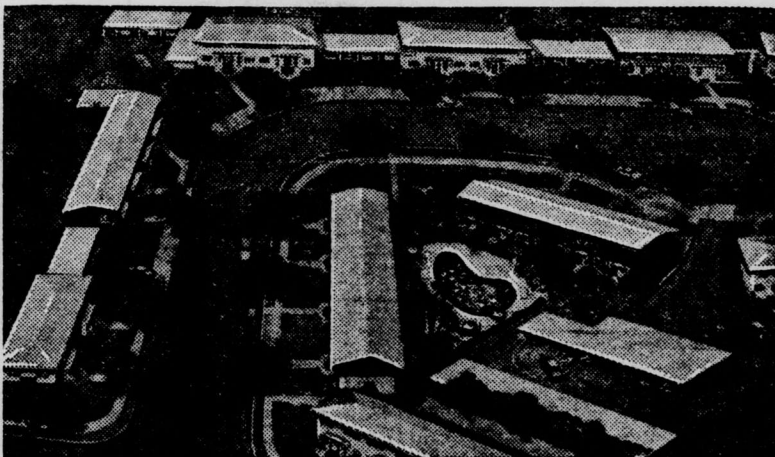
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Painters Dist. Council 16

By WILEY H. MOUNTJOY

These facts emerged from the Conference on Automation and Retraining we attended.

1. The new state law will pay you \$55 a week for retraining for 26 weeks, if you were replaced by automation and are otherwise qualified for vocational training.

2. Schooling to improve and expand your present skills is not included in the program—that is still up to you.

3. If you are not a first class

journeyman, now is the time to do something about it, through a trade or night school, otherwise you can expect to work less and less.

4. There was no answer given to the serious problem of overcoming the inertia and indifference of the person who needs training—the facilities are ready, able and waiting and time continues to slip by—don't put it off too long.

An airplane passenger on his first flight looked out the window and said: "Those cars down there look just like ants." The guy next to him said, "Those are ants, we haven't left the ground yet."

Watchmakers Local 101

By GEORGE F. ALLEN

During the past ten days you or your employer may have received a letter from M. J. Silbert Dial Refinishers in Elgin, Illinois, making a statement to the effect that they understood there were no more dial refinishing shops in the city of San Francisco.

This is to advise you to disregard the notice, as the West Coast Dial Company at 830 Market Street, operated by Andrew Nemitz, is in operation under a union contract with this union. So please disregard the M. J. Silbert letter because it is false and misleading.

If you are not already sending your dials to the West Coast Dial Company, you should send them because they are operating a union shop and have expansion plans for more employees.

The union has written a letter to the Silbert company asking them for a retraction of their letter. We have also been in correspondence with the local union in Chicago with regard to this matter.

By the time you read this column, Marc Rice, Jr., the son of Marc Rice, the jeweler of 1906 Telegraph Avenue, Oakland, will have left the ranks of the single men and become a married man. He was married on November 12th in Lafayette and his bride's name was Patricia Davis. The union wishes both the bride and groom a long and happy married life.

We are glad to report Brother Ernie Anselmi is out of the hospital after having surgery performed on his shoulder and although he is having physiotherapy on his arm at the pres-

ent time, we feel sure that before long Ernie will be back on his job estimating with Granat Bros.

Brother Gil West, the instructor of our watch class at John A. O'Connell School, has found it necessary to have some surgery performed on his back and there is a possibility he may be away from his work for a period of a month. He goes into Kaiser Hospital in San Francisco on November 15.

Through the cooperation of Brother Rosenstock at Granat Bros., we have been able to work out the problem of keeping the watchmakers' class open by arranging for President Glasser to be the class instructor for one-half day during Brother West's absence.

We have a second set of tools and watchmaker's equipment for sale by Mrs. Harvey Lloyds. Brother Lloyds, if you recall, recently passed away. I understand there are 2 benches, 2 cleaning machines, as well as other equipment and some good material in good systematic order. If anyone is interested you may call Mrs. Lloyds in the mornings at LO 4-2216, or in the evening at MO 4-9798. The equipment is located at 827 Pacheco Street, San Francisco.

Homer Dickens, one of our members, also has a watch band and a Victor Engraving Machine he would like to sell. You may reach him at home in the evenings before 7 o'clock at AN 1-6486.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Printing Specialties JDC5

By FREDRICK T. SULLIVAN

We recently received a three page newsletter from a group that has the grand title of Young Americans for Freedom. The name of the newsletter—The Minutemen. We read the letter and started to file in the round file—until suddenly recalling a conversation with Bob Ash about a group that calls themselves the Minutemen. Re-read the letter and came to the conclusion that now labor will have to keep a wary eye on those of the far right, as well as the far left. Ash will be cross-eyed before we are through with this one. Let's stay on the right track—the one that favors neither the collectivist nor the individualist.

Most of the shop committees are performing very well in the settling of grievances, or in having enough courage to tell the union member that he doesn't have a beef under the present contract—that if he is dissatisfied he can join with the rest of us and get the clause he wants through contract negotiations. We have found in the past few months that some committee members listen to the grievant and nod their head, yes—take up the beef with management—lose—then never give a satisfactory answer to the grievant. Maybe to save face they pass the buck that "downtown" won't back us up. Shop committeemen must learn their contract and interpret it.

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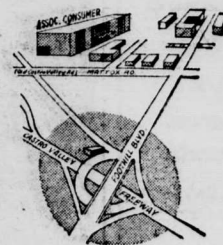
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State BTC defense fund being used in 3 areas of state

Continued from page 1

Mrs. Nelson in her fight for consumers' rights before government agencies and boards.

Many of these agencies were formed originally to protect the consumer but now side with producers, the BTC business representatives declared, adding that this is why the consumer counsel's office and the association are necessary.

ILWU REQUEST

Like the Central Labor Council, Building Trades Council delegates took no action on a request for support by Warehouse Local 6 (ILWU) in its strike and boycott against Colgate-Palmolive Co. in Berkeley.

Both groups objected to alleged ILWU raids on AFLCIO unions in Crockett and Los Angeles.

Joseph Souza of Clerks and Lumber Handlers 939 said the ILWU has a habit of raiding small unions. He said they had attempted to raid his union twice.

Dillashaw opposed a suggested letter of protest, however, on grounds it would be "kicking them when down."

Al Thoman of Carpenters 36 suggested the Building Trades Council support the ILWU with the understanding it avoid future raids, but no action was taken on this plan, either.

Three contests for Milk Drivers 302

Contests for three offices will mark the election by Milk Drivers 302 from 8 a.m. to 8 p.m. Dec. 8 at the Cooks Union Hall in Oakland.

Running against the union's president, Harry Powell, for a three year term are Troy Cloinger and David Klugman.

William Correia, incumbent vice-president, is opposed by Oliver Girod, Trustee Alfred Silva faces Earl Scharer.

Unopposed are Al Brown, secretary-treasurer, and Pete Joseph, recording secretary.

To be eligible to vote, all members must have their November dues paid before the day of the election, Brown emphasized.

New CLC delegate

Mary Davids of American Bakery and Confectionery Workers 242 was seated as a new delegate to the Central Labor Council Nov. 6.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Vernon C. Hall of Sheet Metal Wkrs. 355 gets international assignment

Vernon C. Hall, financial secretary-treasurer and business representative of Sheet Metal Production Workers 355, has been assigned to the organizing staff of the Sheet Metal Workers' International Association.

Hall has resigned from his position as financial secretary-treasurer and business representative of Local 355.

Alfred Teixeira has been appointed to fill the vacancy created by Hall's appointment.

John Fitzpatrick has been added to the staff of Local 355 as business representative, according to Gerald Anderson, recording secretary.

Callan to speak Saturday at Democratic dinner

Arnold Callan, sub-regional director of the United Auto Workers will speak at a smorgasbord dinner Saturday night at the Erwin-Taylor Hall, 1537 E. 14th St. under sponsorship of the 15th A. D. Democratic Club and the East Oakland Democratic Club of the 16th A. D.

Democratic legislators will be honored. Local government and union officials are also expected. Co-chairmen are Joseph Felt and Hector Reyna.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Steadman wins in libel action filed against him

A Superior Court jury Monday ruled in favor of Fremont Councilman Kenneth M. Steadman of Steelworkers 3367 and Leland Moore in a \$60,000 libel suit filed against them by Councilman Carl Flegal following the 1959 election recalling Councilman Winifred Bendel.

Bridge toll collectors ask \$40 per month raises

Ben Olsen of State Employees 411 told the Central Labor Council that the Bay Bridge unit of his union would ask the State Personnel Board for \$40 per month pay increases Thursday.


The unit represents state bridge toll collectors.


Holmdahl will discuss 'Prospects for 1962'

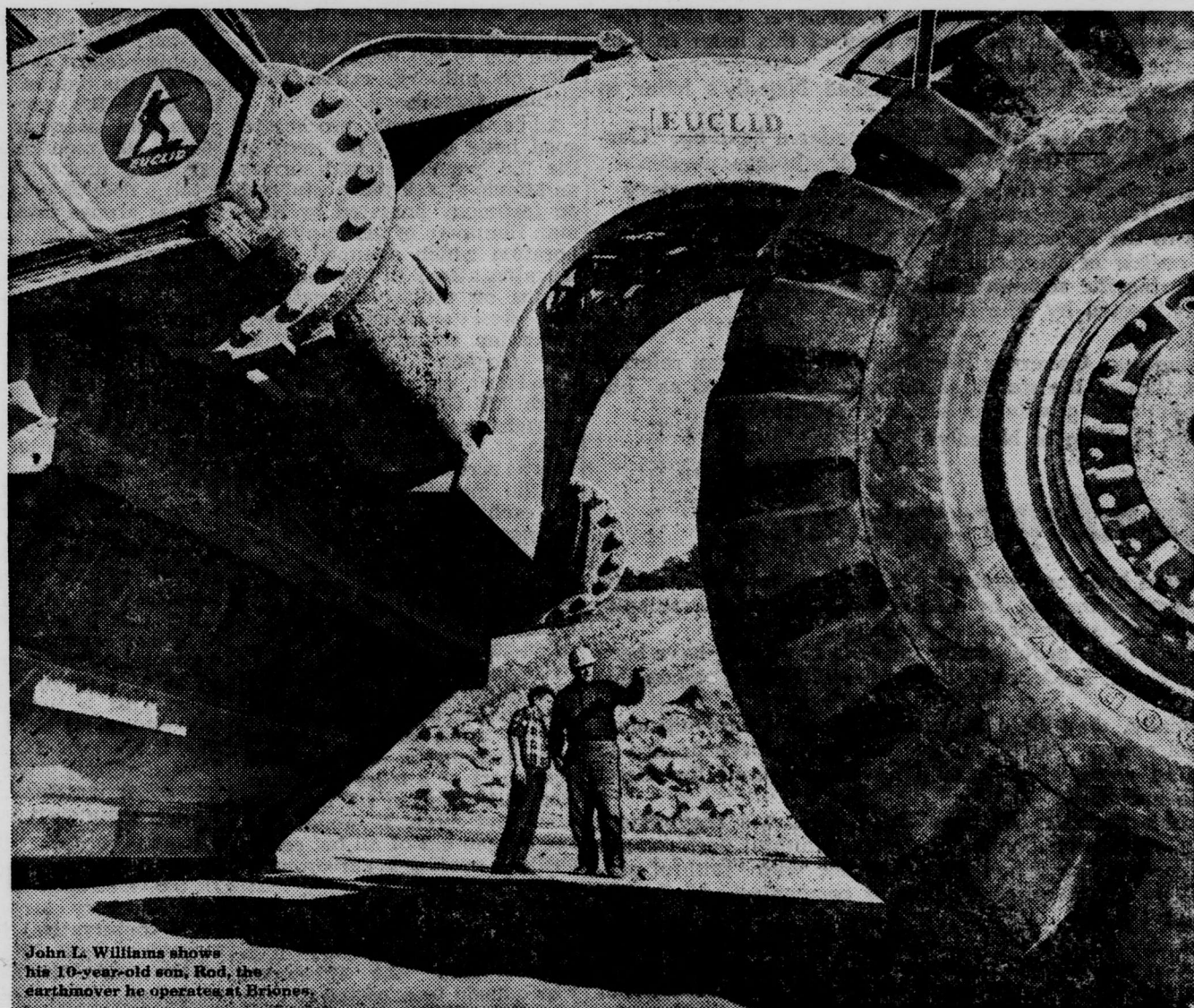
State Senator John W. Holmdahl will discuss "Prospects for 1962" at a meeting sponsored by Democrats of 8th Congressional District at 8 p.m. Friday at Castlemon High School, Oakland.

The public is invited to attend. Cake and coffee will be served.

Someone far away celebrating a special occasion? Send your best wishes the personal way... with a long distance call. It costs so little to add your voice to any celebration... anywhere across the nation.

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John L. Williams shows his 10-year-old son, Rod, the earthmover he operates at Briones.

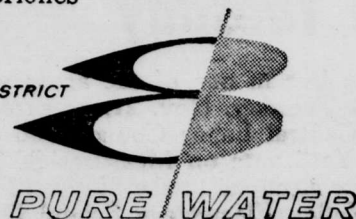
East Bay "EUC" Operator

John L. Williams says: **"All my work'll be under water!"**



Rod can be proud of the job his dad's doing! His giant earthmover chews away a mountain, piles it up as a dam—speeding construction of the big Briones reservoir near Orinda. By mid-1963, when Briones is finished, East Bay Water's local reserve storage will jump to 55-billion gallons, nearly a year's normal supply. This versatile reservoir is an important part of your farsighted \$283-million water development program.

EAST BAY MUNICIPAL UTILITY DISTRICT



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PAUL S. WILLIAMS, Editor

36th Year, Number 34

November 17, 1961

Latest effort to discredit ANC program fizzles!

John A. Nejedly, district attorney of Contra Costa County, has made quite a name for himself by criticizing California's Aid to Needy Children and other public assistance programs.

Most of his efforts in this field have merely magnified the relatively small percentage of those on relief who engage in fraudulent actions.

On Aug. 18, however, Nejedly gave a speech before the Richmond Rotary Club.

He was quoted as follows in the Richmond Independent:

"Some of the social workers tell a low income father to abandon his family so that the state and county can step in with Aid to Needy Children benefits which often contribute more to the family than the father did through his wages."

In other words, some social workers are a party to so-called welfare cheating—or one form of it.

The Richmond Independent used this statement as the basis for an editorial calling for changes in the administration of social welfare programs.

The editorial was belatedly called to the attention of J. M. Wedemeyer, state director of social welfare.

On Sept. 25, Wedemeyer challenged the Independent to produce any cases in which social workers told fathers to abandon their families.

Apparently the Independent referred Wedemeyer's letter to Nejedly. Nejedly wrote back to Wedemeyer, claiming that he had been misquoted. He sent a copy of this letter to Jack Allard of the Richmond Independent.

The Richmond Independent published Nejedly's letter to Wedemeyer Oct. 7.

However, the letter was published under a heading, "Correctly Quoted," with the following editor's note:

"Mr. Nejedly's letter refers to the Aug. 19 news story carried in The Independent reporting his Aug. 18 luncheon address to the Richmond Rotary Club.

"A review of the news story and the reporter's notes taken during the address indicates that Mr. Nejedly was correctly quoted by The Independent."

Not long ago, Governor Edmund G. (Pat) Brown referred to some critics of the state's social welfare programs as "hit-and-run political highwaymen seeking headlines."

Was he thinking of Nejedly?

L-G bonding requirements

The union bonding provisions of the Landrum-Griffin Law of 1959 were prompted by McClellan Committee testimony concerning labor's irresponsible minority.

Like some other provisions of the L-G Law, they have been a ball and chain, hindering the progress of labor's responsible majority.

Specifically, they have imposed a financial hardship upon many small unions. For all unions, money has been needed to pay bonding costs which should have been used for direct benefits to members.

Most objectionable has been the L-G Law's requirement that union officers be bonded to insure "faithful performance of duty." Because they had no experience with "faithful performance" by union officers, bonding companies added a 50 per cent surcharge.

Now a study by AFLCIO Secretary-Treasurer William F. Schnitzler and several others reveals that no claims have been filed under this clause against any local or international officers in 122 international unions from which information was available.

The bonding companies made their own study and agreed to cut the surcharge to 25 per cent.

In addition to providing welcome financial relief for most unions, this reduction should partly erase an unfair smear against labor's responsible majority in the public eye.

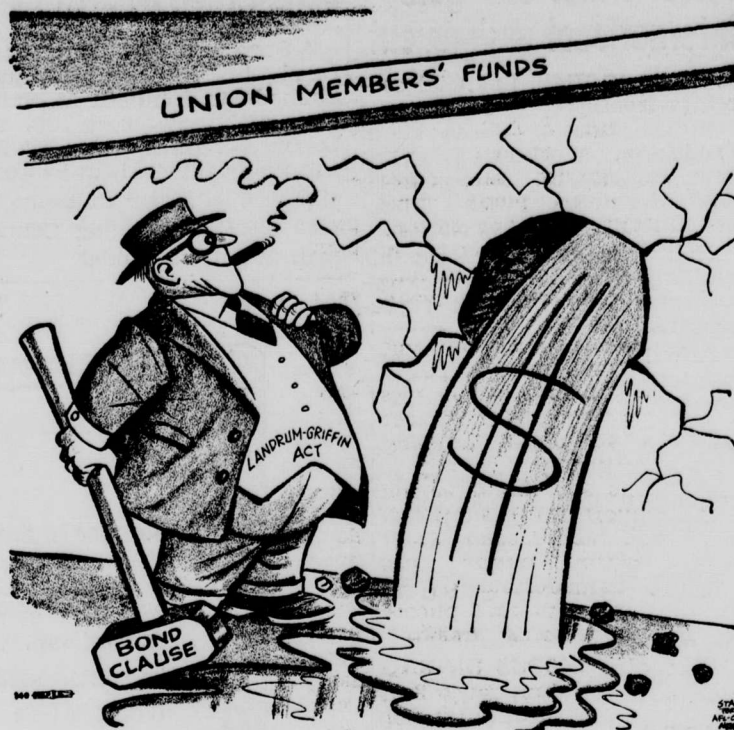
Vote Tuesday

If you live in one of the areas where elections are being held next Tuesday, Nov. 21, be sure to vote.

The Central Labor Council and Building Trades Council urge a "Yes" vote on Measures A, B, C, and D in Fremont and in tax elections in the Hayward High and Hayward and Castro Valley Elementary School Districts.

For details, see page 1.

Wrong Boy at the Dike



HOW MUCH GOOD WILL SHELTERS REALLY DO?

In addition to making war more likely, the shelter program offers much less protection than the public is being led to expect.

Several authoritative sources, including nuclear physicist Ralph Lapp, have estimated that the U.S. has a stockpile of about 30,000 megatons in nuclear weapons. The Russians are estimated to have nearly as much. Yet most of the statistics on shelters assume an attack of from 300 to 550 megatons, usually on military, rather than civilian, targets.

Life magazine's proclaimed good news that 97 per cent of the U.S. populace could survive an atomic attack was postulated on testimony prepared by Norman Hanunian of the Rand Corporation which assumed a 300 megaton attack in one megaton bombs on military targets. In the same testimony, however, Hanunian estimated that 3,000 one megaton bombs directed against metropolitan targets might kill 120 million Americans outright, not including the results of firestorm and fallout—this as a result of but one-tenth of the megatonnage estimated for each side.

FIRESTORM EFFECTS

I believe the results of firestorm have been publicized lately. A 20 megaton bomb would create a firestorm over a radius of 20-30 miles—that is 40 to 60 miles in diameter. All combustible materials—the contents of automobile gas tanks, filling station tanks, gas mains, homes, trees and shrubs—all would become part of a mass conflagration with winds of 200 miles per hour and more. It would suck the oxygen out of all but sealed shelters, sending in carbon monoxide.

What features are there in the present plans put forward by the proponents of shelters which protect from the firestorms which could be expected to rage 20 miles or more from the centers of San Diego, Los Angeles, San Jose, San Francisco, Oakland and Sacramento? Because they are centers both of population and of military activity, these California cities loom as nuclear targets—perhaps as targets for submarine launched missiles on which there would be no warning time.

The danger from fallout is more far ranging and long lasting than that of firestorm. At the edge of a 25 mile radius of a 20 megaton bomb explosion radioactive dust would be putting out radiation at the rate of about 20,000 roentgens an hour. These and the following figures are from an article in the Nov. 4 issue of The Nation, entitled "When the

The following is from a statement submitted by Henry Lohmann, executive secretary, Northern California office, Friends Committee on Legislation, to an Assembly interim Subcommittee on Air Pollution and Radiation Protection in San Francisco Nov. 7:

Holocaust Comes." It was written by Roger Hagan, a teaching fellow at Harvard University. His figures are, in turn, based on U.S. government reports and hearings. A dose of 300 to 500 roentgens has a 50 per cent probability of being fatal; a dose of 700 to 900 roentgens is always fatal. Thus anyone outdoors in the 25 mile radius would receive a fatal dose in two minutes. Those living in the 50 mile by 250 mile zone of immediate wind borne fallout would receive a fatal dose if outdoors for 10 to 20 minutes in the first hour or two. If you stayed in a fairly good basement shelter, with a protection factor of 250, six months, you would still absorb close to a surely lethal dose of 600 roentgens through the shelter. The best basement shelter recommended by the OCDM has a protection factor of 1,000, and it is expensive.

But this is after six months. A person emerging after two weeks, as OCDM suggests, would be subject to 20 roentgens an hour. This is not allowing for the additional radiation from the immediate fallout coming downwind from other bombs hitting other targets.

DURING SECOND YEAR

Hagan writes, "During the second year after an attack on 71 U.S. metropolitan areas and some military targets with a (very conservative) total of 550 megatons (1959 Hollifield Committee guess), the average level of fallout radioactivity in New England would be about 0.7 roentgens per hour, a level that still denies human occupancy."

And still not included in the calculations is the fallout which comes down heavily about two weeks after explosions and further at other times in rains. In areas denuded of vegetation by fire or radiation effects, these rains would wash down the radioactive topsoil from the hills, doubling or tripling the radioactivity in the farmlands below.

Mere bauble

The official tendency in 1957 to dismiss the first Soviet sputnik as a mere bauble looks even more silly now than it did then. —Washington Post.

OPINIONS

You Write 'Em . . .
We Run 'Em!

SOMETHING WORTH FIGHTING FOR

Editor, Labor Journal:

In regard to the editorial of November 3, 1961, you take the position that a great many people are confused to the point that they have doubts about their leaders.

Well, perhaps they do, but if they took time to reflect they would learn to appreciate the efforts of our national leaders. I will not go into a long drawn out recital of all the great men of this country, and the principles upheld by our leaders today. They include the right to self government by free choice.

We speak of international agreements on Berlin as though they were of little consequence. It was this kind of thinking that helped Hitler take a great part of Europe without great effort. Aside from this the 2½ million people seem to be quite dispensable to us. I wonder how they feel?

If we talk about standing together when unionism is in jeopardy and are willing to fight for these principles, but turn our backs on 2½ million Berliners fighting for their way of life simply by saying it is just international politics and not worth supporting, then a great many Americans have fought for false principles.

If this is so, the men who gave us the Constitution that helped mold millions of people of many nationalities and religions into one great nation were dreamers and fools. If you believe this then "better Red than Dead" should be your slogan. But if you believe in the principles that our country was founded on, you would rather stand up for them than submit to its enemies.

The fight for our way of life is not easy, as many would have it otherwise, but if it is worth having it is worth fighting for.

Criticism of our country's policies is part of the American way of life and our right and privilege as citizens, but it is a great injustice to the U.S. to create the impression that this country is guilty of crimes against humanity as are her enemies. In these times our leaders need our confident support and deserve it. History will record the greatness of some of our present leaders. Their light, often obscured in their lifetime, will help illuminate the paths of generations to come.

JOHN H. EWAN,
Member, Typographical 36

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MASS INSANITY

The threat of thermonuclear war is a form of collective insanity in which we prepare to kill tens or hundreds of millions of people in other countries with no hope of gaining anything from it except, supposedly, a lower casualty rate in our own country.

The peculiar thing about this collectivity of death is that the individuals preparing it are, for the most part, individually sane and intelligent. The scientists on both sides are sound, the military men are sound, the statesmen likewise. The individuals are sound but the combination is sick.

We have been playing an international game of blind man's bluff, with two blind men. If the game continues, they will eventually collide and the game will be over. We need to dismantle the thermonuclear military establishment, and if that means total disarmament, so be it.—Dr. Howard E. Gruber, University of Colorado.